PROVINCE OF BRITISH COLUMBIA

ORDER OF THE WORKERS' COMPENSATION BOARD

Workers Compensation Act

The Workers' Compensation Board orders that, effective November 6, 2026, the Occupational Health and Safety Regulation, B.C. Reg. 296/97, is amended as set out in the attached Appendix.

DEPOSITED

July 20, 2026

B.C. REG. **135/2026**

July 17, 2026

Date

Chair, Board of Directors

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: *Workers Compensation Act*, R.S.B.C. 2019, c. 1, ss. 110

Other:

R10936355

APPENDIX

1 ***Section 8.39 of the Occupational Health and Safety Regulation, B.C. Reg. 296/97, is repealed and the following substituted:***

Face seal

8.39 (1) In this section and sections 8.40 and 8.41, **"tight-fitting respirator"** means a respirator that requires an effective seal with the face for proper functioning.

(2) If a worker is required to wear a tight-fitting respirator, the employer must not permit anything to interfere with the seal or the proper functioning of the respirator.

2 ***Sections 8.40 (1) and 8.41 (1) are amended by striking out*** "respirator which requires an effective seal with the face for proper functioning" ***and substituting*** "tight-fitting respirator".

3 ***Section 8.40 (2.1) (a) and (3) is amended by striking out*** "a respirator" ***and substituting*** "a tight-fitting respirator".